

SUPPORTING EACH INDIVIDUAL'S PHYSICAL NEEDS

“The responsibility of the nursing staff is to provide all of the medical care that our residents need – and provide it with compassion and respect for their rights.”

Colleen Fabricius, RN
Director of Nursing

Making sure that Episcopal Church Home’s nursing staff fulfills its responsibility to our residents falls squarely on the shoulders of Nursing Director Colleen Fabricius and Assistant Nursing Director Sharon Carlson. The two, who have worked together for over eight years, are a great team, and they’ve put together a great nursing team.

“It begins with a real effort to fit the right people to the right jobs,” says Colleen. *“Jobs that match their interests and their styles so they can really shine.”*

“After that, we’re kind of like coaches,” adds Sharon. *“We’re all about helping everyone from our newest Nursing Assistants to our most senior Nurse Managers keep growing and sharpening their skills. That means flexing to accommodate class schedules as individuals study to get to the next level.”*

“Another great way to learn is to teach,” says Colleen, *“and the Church Home is a teaching facility. St. Kate’s, the International Institute, St. Paul College and the University of Minnesota send students here for hands-on direct learning as part of their degree programs for nurses and nursing assistants. That’s an extra incentive for*

everyone to stay on top of their game. And there’s another benefit to being a teaching facility. It brings us a lot of great applicants when we have openings.”

“That’s right,” says Sharon. *“Students who get their hands-on training here tend to fall in love with the Church Home, and after they graduate, many keep in touch until there’s an opening. We’re the kind of place that people like to work, so we get the cream of the crop – and when we bring people onboard, they tend to stay. Our nursing staff turn-over is exceptionally low.”*

“The big winners are our residents and their families,” says Colleen. *“I’ve been a nurse for over 20 years, and the Church Home is the most caring, loving place I’ve ever worked. It’s not what we do that sets us apart. It’s the spirit with which our people do it.”*

“It’s like those commercials for Olive Garden restaurants,” says Sharon. *“‘When you’re here, you’re family.’ It applies to our staff, our residents and their families.”*



Colleen Fabricius
Director of Nursing (back)
Sharon Carlson
Ast. Director of Nursing (front)

